

## **TEACH FOR AMERICA VISION:**

One day, all children in this nation will have the opportunity to attain an excellent education.

## **THE COLLECTIVE VISION:**

Alumni of color and native and indigenous alumni will influence and lead collective action that elevates the voices of our respective communities, in service of educational equity.

## **THE COLLECTIVE MISSION:**

To connect and develop alumni of color and native and indigenous alumni educators and cross-sector advocates who drive local and national efforts to advance educational equity and unleash opportunities for those most impacted by outcome disparities.

## **STRATEGIC GOALS & OBJECTIVES**

### **Strategic Goal 1: Ensure integration of The Collective throughout Teach for America's organizational strategy**

- Execute a comprehensive communications strategy
- Clarify The Collective staff members' roles across Teach for America.
- Restructure the National Advisory Board (NAB) to help elevate the voices of The Collective
- Create and leverage opportunities for The Collective to inform, influence, and help shape Teach for America's organizational strategy and initiatives

### **Strategic Goal 2: Strengthen regional collectives to expand and sustain impact**

- Develop guiding principles for regional collectives to drive progress toward fulfilling The Collective vision
- Establish systems and structures to efficiently launch regional collectives
- Provide regional guidance and ongoing support to ensure optimal regional collectives

### **Strategic Goal 3: Build a connected, supported, and thriving Collective community united around a shared vision**

- Connect alumni of color and native and indigenous alumni around catalytic issues most directly impacting educational equity
- Build a more integrated and collaborative alumni community within The Collective
- Support the professional and leadership development of alumni of color and native and indigenous alumni